



KESHAV MEMORIAL INSTITUTE OF COMMERCE & SCIENCES

(Affiliated to Osmania University)

A Unit of Keshav Memorial Educational Society

3-5-1026, Narayanaguda, Hyderabad - 500029 Ph : 040 2322 4651, 8331029974

E-mail : principal.kmics@gmail.com

Website : www.kmics.ac.in

ESTD. 1945

FACILITIES FOR WOMEN ON CAMPUS

KESHAV MEMORIAL INSTITUTE OF COMMERCE & SCIENCES as a co-educational institution ensures that equal opportunity to be provided to all. KESHAV MEMORIAL INSTITUTE OF COMMERCE & SCIENCES Shows gender sensitivity through various initiatives and actions for creating safe, Secure and healthy atmosphere in the campus. Sensitization of the students is done through special lectures and functions. Specific initiatives with respect to key areas are as follows:

Safety & Security:

- The institution has located in heart of city with all means of public transportation: bus, metro rail, MMTS and autos are available easily.
- Our college doesn't have a uniform, but it has uniformity in dressing. As a conventional co-education institution, it believes in keeping its students away from fashionable distractions. In fact, many parents appreciate this strict practice in our college.
- **CCTV Cameras:** CCTV surveillance and security cameras are installed all across the campus to monitor the students' movements. These areas include: classrooms, corridors, parking lot, cafeteria, entrance gate, and other passages and corners. The footages are preserved for a month. Many times, these cameras have helped in tracing the mal practitioners during the college hours and also during examinations. A watchman always monitors the in and out of students, checks their ID Cards and dress code daily; two watchmen watch the vehicles.

PRINCIPAL

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College Code No. 1110/318



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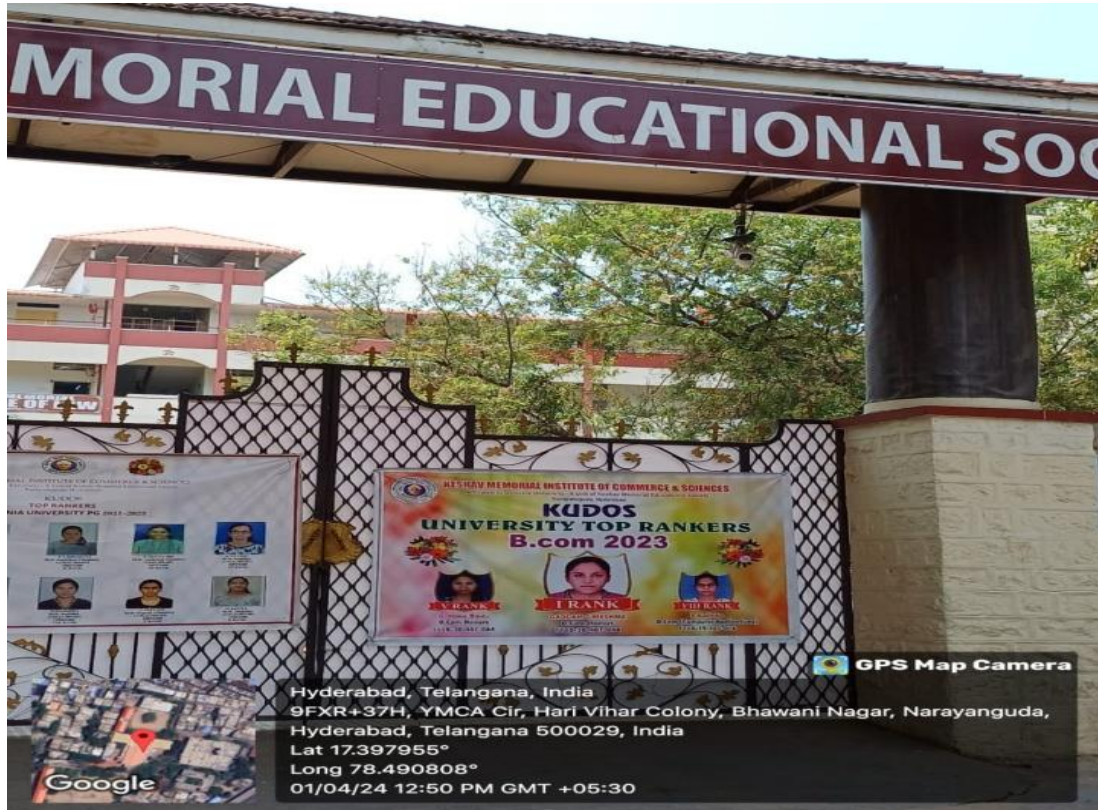
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CCTV at entrance of main gate

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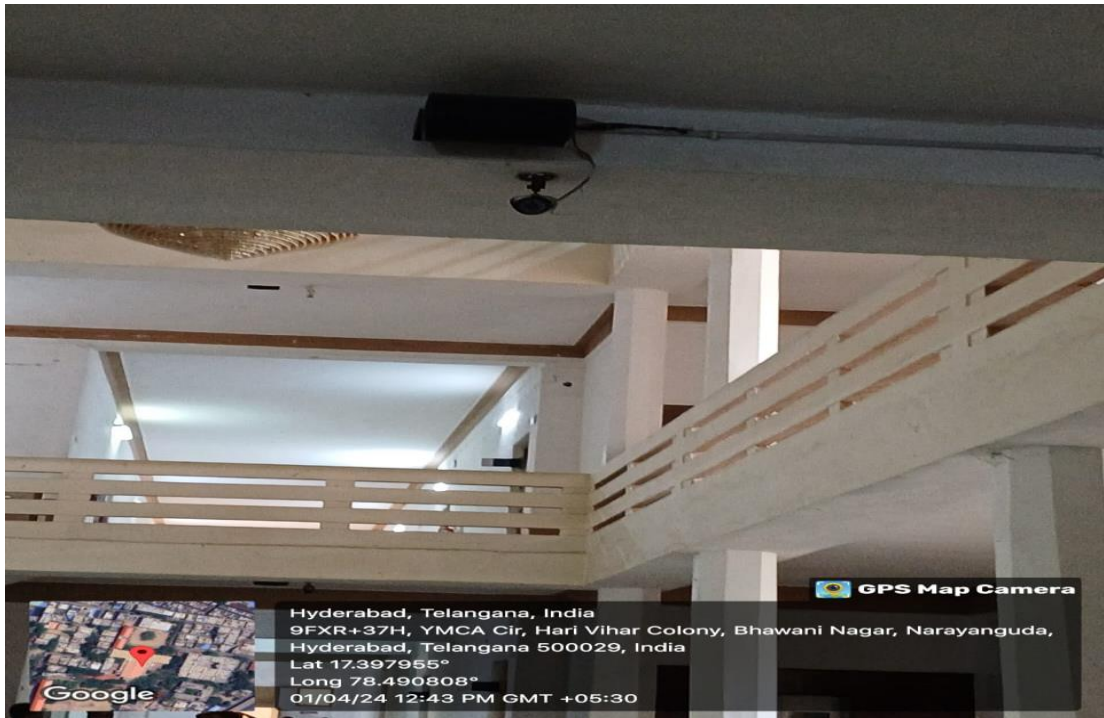
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CCTV camera in classrooms



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CCTV in corridors



CCTV in ground

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CCTV IN CAFETERIA

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- **Fire extinguishers:** Our College has fire extinguishers, i.e. 1 at each floor in every building depending on the floor space area. Powder extinguisher is available in case of small fire accident; also the college conducts awareness programs on fire drills and disaster management.



V. Sathya
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- **Anti- Ragging:** Our College is free from ragging. We have an Anti-Ragging Committee, which consists of 10 faculty members. Regular meetings are conducted to ensure ragging free campus. Class representatives of each class must report the issues (if any) to the class teachers as well as the authorized members of anti-ragging committee.



Display of boards in campus

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RAGGING FREE CAMPUS

ANTI – RAGGING AWARENESS WEBINAR
Anti-Ragging Committee is organising a Webinar on
“Awareness Program on Anti-Ragging & She Teams”
ON 05/01/2021 FROM 12:30 PM TO 1:30 PM

Resource Person:
Smt. Shika Goel
IPS. Additional CP
Crimes and SIT
Hyderabad.

ANTI – RAGGING COMMITTEE MEMBERS
Prof. K.Someshwer Rao , Principal , KMICS
A.Venuka (CONVENOR) ,
K.Sanjay Raj , N.Shanthi Priya , K.Gayatri , B.Divya
N.V. Parthasarathi , M.Swathi , A.Pochappa , L.Deepika

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Flash Mob conducted by Anti ragging team Committee to bring awareness among students

Members of Anti- Ragging Committee

S. No.	Name of the Faculty	Designation	Rule
1	Mrs.Vijitha	Lect. in computer science	Convener
2	Mrs. Uma Devi	Lect. in English	Member
3	Mr.Sripadh Deshpande	Lect. in Statistics	Member
4	Mrs.V.Sumalatha	Lect. in Statistics(PG)	Member
5	Mr. Sanjay Raj	Lect. in Commerce	Member
6	Mr. Bhaskar Yogendra	Lect. in Commerce	Member

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Parent teacher meeting: Regular parent-teacher meetings are organized to bring the students –parents and teachers together. Updates are provided about the overall development and performance of the students. Parents’ issues related to their wards are also entertained.



NCC: Our College comes under 4 Telangana Battalion. The NCC officer encourages not only boy cadets but also girl Cadets and both are given equal treatment and training and also 7 Telangana battalion which is only for girls.



4(T) BN



7(T) BN

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Police and SHE Team: The institute collaborates with buddy cop initiative of Narayanaguda Police. The institute organizes meet with Police personnel to keep the girls updated about their rights and security. Our college has strong cordial relations with the authorities there, who has been very supportive. The SHE Team has also conducted a few talks, giving their promise in helping the girl students. The emergency contact numbers and Security Apps were given to the girl students. Strong presence of Women empowerment cell and Grievance handling mechanism.

Trips and Tours: In case of local educational trips or once out -of state tours, it is a mandatory to send both lady faculty and gents faculty along with the students (as per the strength of each gender).



Students along with the staff participated in the field trip

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Staff along with students

Counseling:

- Apart from faculty, every class has one faculty member as a Class- In-Charge, who looks after and addresses the students' doubts and disputes pertaining to discipline and behavior, academic improvement, maintenance of attendance percentage, etc. Nevertheless, whenever students approach any lecturer with any sort of issue or lack of career/personal life clarity, our esteemed faculty always guide them. There are no records of it, but our students themselves are the live evidences to us. There were instances of a few students wanting to commit suicide, and our faculty were successful in enlighten those students, who are very happily settled in their lives.
- Faculty members act as guardian, friend and guide to address their needs and counsel the students.
- We have counseling committee, which consists of 8 faculty members. Regular meetings are conducted on every fourth Saturday of every month to discuss about current issues.

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- Institute organizes various events where boys and girls are equally encouraged to participate, students learn to respect by treating the opposite gender equally.
- Boys are counseled to keep their safety as well as help their colleagues.
- We celebrate Women's Day by giving equal opportunity to boys and girls to present their views which helps in creating awareness among the boys and girls with regard to gender equality.

Common Room:

- The institute has a separate common room for girls, which is spacious and well ventilated with clean & Hygienic washroom next to it. The '**Girls Waiting Room**' gives a humbling ambience to those girls in any sudden suffering during the college hours. The interiors like, mirror, curtains, tables and chairs give a pleasing look. In case of cultural events such as theatre, dance, etc. girls use this room for changing costumes. Also, the security at the door is tight, preventing boys to enter. The CCTV camera, on that floor, captures the views in the corridor assuring the safety of girls using that room. The common room is also provided with Sanitary Napkin Incinerator.
- The institute provides spacious and well equipped Gym, Yoga Center etc. with separate timings for Girls, Boys and together so that they can use the facility as per their convenience. These facilities are also provided to faculty.

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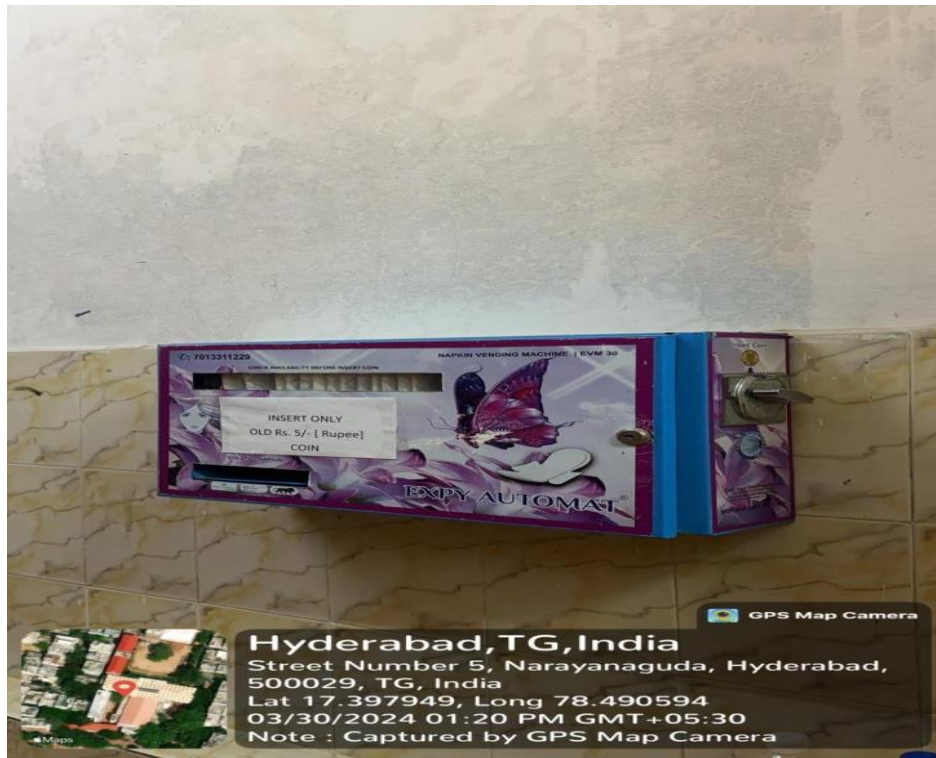
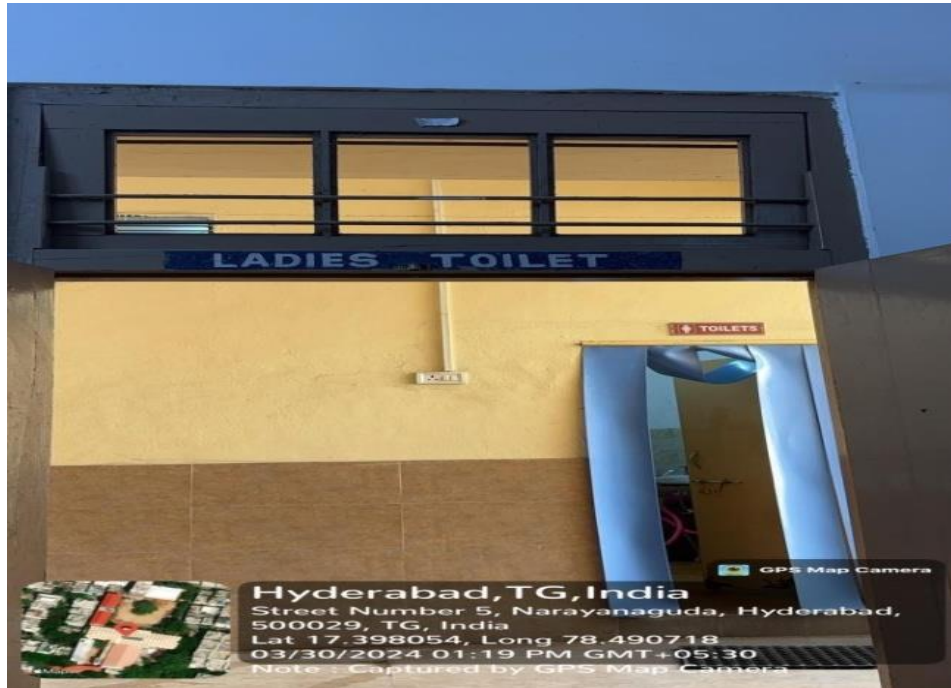
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Girls Common Room in UG

Sanitary Napkin Incinerator

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Coom room for girls in PG Block



Sanitary Napkin Vending Machine



Girl students in Yoga and meditation classes

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Girl students participating in sports activities



Girl students participating in indoor and outdoor activities

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KMICS staff participating in sports

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